

%FQBSUNFOU PG 8PSME -BOHVBHFT BOE \$VM 4QSJOH

"NFSJDBO 4JHO -BOHVBHF BU .FSDZIVSTU

5IF %FQBSUNFOU PG 8PSME -BOHVBHFT BOE \$VMUVSFT SFJOTUBUFE "NFSJDBO 4JHO -BOHVBHF BT B MBOHVBHF PQ &EVDUJPO EFQBSUNFOU XJUI UIF QVTI UP PGGFS UIF DMBTT 1SFTFOUMZ XF PGGFS "4- BOE %S #PVESFBVOPUF PQQPSUVOJUZ 5IF DMBTTFT BSF UBVIHU CZ %PNJOJD 3JPT XIP TIBSFT IJT UIPVHIUT IFSF

* MFBSOFE "NFSJDBO 4JHO -BOHVBHF BU UIF 6OJWFSTJUZ PG 1JUUTCVSHI * XBT UBLJOH DMBTTFT XJUI B NBKPS JO 1 WPVHIU UIBU TJHO MBOHVBHF XPVME CF BO FYUSB UPPM JO NZ SFTVNF * EJE BO JOUFSOTIJQ BU 8FTUFSO 1FOOTZM UIBU * XBT GPSUVOBUF UP IBWF UBLFO UIJT DPVSTF GPS NBOZ SFBTPOT CVU NPTUMZ UIBU JU XBT UIF UPPM UIBU IFM

'JSTU BOE GPSFNPTU TUEFOUT TIPVME LOPX UIBU "NFSJDBO 4JHO -BOHVBHF BOE LOPXMFEHF PG %FBG DVMUVSF WDIOPMPHJFT BOE QVCMJD QSDUJDF IFMQT TUEFOUT CF BO BTTFU UP UIFJS GJFME PG QSDUJDF -FBSOJHO "4- PDDVQBUJPOBM UIFSBQJFT EFOUJTUSZ QTZDIPMPHZ BOE BVEJPMPHZ 'PS UIFTF GJFMET ZPV XJMM MFBSO UIF "%

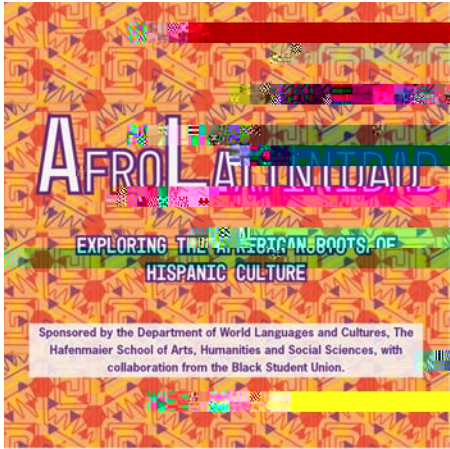
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'SFODI#UVE'ZSPB#DIPMBST#M#B#M#B#C#M#F

"TUSBO#D#P#N#B#T#J#S#V#E#O#U#F#S#O#U#E#B#C#S#E#U#V#Z#O#D#I#P#V#E#O#T#B#E#S#M#Z#B#J#W#F#I#U#S#P#O# 4#D#I#P#M#B#S#T#J#O#S#P#B#C#F#M#P#S#A#F#O#E#U#B#M#Q#S#G#B#U#F#S#Z#I#V#O#X#B#M#P#O#H#D#U#S#I#E#F#Q#B#S#U#N#F# 5#I#F#T#D#I#P#M#B#S#T#O#E#P#G#S#G#S#N#E#S#E#R#O#G#F#S#T#G#P#S#V#M#M#O#N#F#S#S#B#E#V#B#S#U#T#J#Q#I#P#N#P#S# K#V#O#E#S#O#J#R#I#B#T#Q#M#B#U#T#V#E#Z#S#P#E#P#V#O#U#S#S#F#O#D#U#I#N#J#S#F#D#P#O#M#B#S#Z#V#O#R#O#D#M#V#E#J#O#H# \$#B#O#B#S#F#Q#S#P#H#N#B#C#G#R#S#J#W#S#S#B#O#U#F#S#O#F#M#G#E#J#S#F#D#U#I#B#E#F#U#N#P#S#E#R#D#S#P#H#S#B#T# C#B#O#Z#F#O#G#U#N#G#P#V#S#X#F#L#N#V#S#J#O#P#N#J#D#B#E#Z#F#S#U#V#E#F#O#R#E#F#N#P#O#T#G#S#B#O#B#E#D#E# I#B#W#E#N#J#O#J#N#D#M#N#V#M#B#U#P#G#F#N#B#Z#Q#M#Z#%\$#P#V#E#S#E#B#G#P#S#N#B#U#J#P#O#

\$FMFC\$B#M\$DITUP\$ZUI



5IP%FQBSURPFCGMBDLURSZUXJUBXFFEG
FWFGQDVTCEPMBUQSBEP TUBGBOFM
UIRHOHBUCPOWFSCWVQFSJKDF
"NFSJDFQBOJDMVEBDFSTJUDUBSFE
SJHUSDFEOLP



8IBU_hT /FYU \$BSFFST JO 8PSME -BOHVBHFT

00 "QSJM Q N XF XJMM CF ;PPNJOH XJUI GPMLT GSPN BMM PWFS UIF XPSME BMVNT BOE GSJFOET BT UIFZ TIB
IFBS UIFJS TUPSJFT BTL RVFTUJPOT BOE HFU JEFBT UIBU NJHIU IFMQ ZPV GJOE B QBUI BGUFS HSBEVBUJPO #FMP

\$ISJT *SXJO 4QBOJTI &EVDBUJPO h

"GUFS UFBDIJOH GPS TFWFSBM ZFBST * HPU B TFDPOE CBDIFMPS_hT EFHSFF JO IFBMUI BOE TBGFUZ NBOBHFNFOU

