LEGAL REQUIREMENTS

$V VWXGHQWV RI WKH 3HQQV\OYDQLD 6WDWH PHPEHUV RI WKH 0HUFKXUV
UHVSRQVLELOLW\ WR NQRZ DQG REH\ WKH ODZ LQFOXGLQJ W

6HFWLRQ RI WKH 3HQQV\OYDQLD &ULPHV &RGH VWDWHV
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LQWHQWLRQDOO\ WUDQVSRUWV DQG OLTXRU RU PDOW RU EU

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GHJUHH LI KH LQWHQWLRQDOO\ DQG NQRZLQJO\ VHOOV RU LQ
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6HFWLRQ RI WKH 3HQQV\OYDQLD /LTXRU &RGH VWDWHV ³,W VKD
JLYH DZD\ OLTXRU RU PDOW RU EUHZHG EHYHUDJHV RU WR S
IXUQLVKHG RU JLYHQ DZD\ WR [SHUVRQ YLVLRQ WR DQ\ PLQRU
RI NQRZQ LQWHPSHUDQFH KDELWV ´

7KH 6XSUHPH &RXUW RI 3HQQV\OYDQLD VWDWHG LQ WKH FDV
D G WKDW D VHOOHU LV JXLOW\ RI VHOOLQJ OLTXRU WR D PLQRU LQ VHUYLQJ DOFR
SHUVRQ OHVV WKDQ \HDUV RI DJH DQG WKH\ FDQ EH KHOG
PLQRU¶V LQWR[LFDWLRQ ´ 7KDW OLDELOLW\ WR DQ HVWDEOLVKPHQW RU

Any student found to be responsible for violating the Conduct Code may receive one or more of a variety of sanctions tailored to the specific violation(s). The sanctions listed in the Student Handbook are presumptive. Individual mitigating circumstances (seeking assistance for a fellow student in distress), as well as aggravating factors (including but not limited to misconduct by the student, or failure to comply with previously imposed sanctions) may be considered when determining the level and scope of the sanction(s).

UNIVERSITY REQUIREMENTS

0XQLFLSDO RUGLQDQFHV WKH 3HQQV\OYDQLD /LTXRU &RGH D
PDWWHUV UHODWLQJ WR DOFRKRO **The drinking age in the state is 21 years or older. No person under the age of 21 is permitted to consume, transport, or possess any alcoholic beverages.** $V D PHPEHU RI WKH
ERG\ RQH LV UHTXLUHG WR REVHUYH PXQLFLSDO VWDWH D
DOFRKROLF 8QLYHUVLW\ GRSWV DGGLWLRQDO FRQGXFW
DFWLYLW\ LQYROYLQJ DOFRKRO ZLOO EH JRYHUQHG E\ WKH I
LQ DSSURSULDWH VDQFWLRQV

frequency of interaction between the persons involved in the relationship.

L L For the purposes of this definition v

$ Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

% Dating violence does not include acts covered under the definition of domestic violence.

L L L For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

‡ Sexual Assault An offense that meets the definition of rape, fondling, incest, or statutory
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• Z ‰}Œš]vP ^Ç•š u h• Œ D vµ o (Œ}u šZ & / hxZ al W Œ}P Œ uU
act directed against another person, without the consent of the victim, including instances
ÁZ Œ šZ À] š]u }]((P]v À]‰P o}v Rape is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. Fondling is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

o Incest is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

o Statutory Rape is defined as sexual intercourse with a person who is under the statutory age of consent.

‡ Stalking

L Engaging in a course of conduct directed at a specific person that would cause a reasonable person to v

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% Suffer substantial emotional distress.

L L For the purposes of this definition v

$ Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or
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% Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.

& Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

iii. For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Jurisdictional Definitions of Domestic Violence, Dating Violence, Sexual Assault, and Stalking

‡ Sexual Assault The state of Pennsylvania defines sexual assault as follows:

enforcement.

It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring, or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs, or other

	6. /v•š]šµš]}v Á]oo ‰Œ}À] šZ À] š]u Á]šZ ÁŒ]šš v Æ‰o 7. /v•š]šµš]}v Á]oo ‰Œ}À] ^E} šŒ •‰ ••_ }Œ ^E} }vš š_ appropriate
Domestic Violence	1. Institution will assess immediate safety needs of victim 2. Institution will assist victim with contacting local police if victim requests AND provide the victim with contact information for local police department 3. Institution will provide written instructions on how to apply for Protective Order 4. Institution will provide written information to victim on how to preserve evidence 5. Institution will assess need to implement interim or long-term protective measures to protect the victim, if appropriate 6. 7.

options.

Such written information will include:

- the procedures victims should follow if a crime of dating violence, domestic violence, sexual assault, or stalking has occurred;
- information about how the institution will protect the confidentiality of victims and other necessary parties;
- a statement that the institution will provide written notification to students and employees about victim services in the institution and in the community;
- • š š u v š Œ P Œ] v P š Z] v • š] š µ š] } v [• ‰ Œ } À] •] } v •] v] µ š v U } Z ‰ Á] } v • (} to request accommodations and protective measures; and
- an explanation of the procedures for institutional disciplinary action.

Rights of Victims and the Institution's Responsibilities for Orders of Protection, No Contact Orders, Restraining Orders, or Similar Lawful Orders Issued by a Criminal, Civil, or Tribal Court or by the Institution:

Mercyhurst University complies with Pennsylvania State law in recognizing orders of protection.

Any person who obtains an order of protection from Pennsylvania or any reciprocal state should provide a copy to MUPD and the Office of the Title IX Director. A complainant may then meet with Title IX Coordinator to develop a Safety Action Plan, which is a plan for Title IX Coordinator and the victim to reduce the risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to: escorts, special parking arrangements, changing classroom/work site location, or working with Academic Advising on alternative class possibilities, allowing a student to complete assignments from home, allowing an employee to develop a flexible work schedule, etc. The University cannot apply for a legal order of protection, No Contact order, or restraining order for a victim from the applicable jurisdiction(s).

In Pennsylvania, a victim of domestic violence, dating violence, sexual assault, or stalking has the right to file a petition with the courts requesting protection through PFAs, SVPOs, and/or PFIs, which could include the following:

- An order restraining the abuser from further acts of abuse;
- An order directing the abuser to leave the victim's household/place of residence;
- An order directing the abuser to refrain from stalking or harassing the victim or other designated persons;
- Other protections based on issues related to cohabitation, residency, employment, and child custody.

t Z v v µ • Œ v } š • ‰ Œ • v š } Œ ‰ • š Z À] u š] Œ [(Z } Œ u] o Ç µ o š • u] v } Œ • can petition for a Sexual Violence Protection Order (SVPO). For example, a SVPO can be granted for a victim who is sexually assaulted by a coworker and who has no other relationship with the coworker not now or never was a family relation, spouse, dating partner, or member of the same household.

Protection from Abuse (PFA):

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courts or the local advocacy center of SafeNet. Any student who obtains a protection order from Pennsylvania or any reciprocal State should provide a copy to MUPD and the Office Residence Life. MUPD will help facilitate the reporting of PFA violations to the local law enforcement with jurisdiction.

While not the same as a state-mandated protection o

Regardless of whether a victim has opted-in, personally identifiable information (PII) about the victim and other necessary parties will be treated as confidential and only shared with persons who have a specific need to

the safety of the victim and promotes accountability. Furthermore, each policy provides that:

1. The accuser and the accused will have timely notice for meetings at which the accuser or accused, or both, may be present;
2. The accuser, the accused, and appropriate officials will have timely and equal access to any information that will be used during formal and informal disciplinary meeting and hearings;
3. The institutional disciplinary procedures will not be conducted by officials who have a conflict of interest or bias for or against the accuser or the accused;
4. The accuser and the accused will have the same opportunities to have others present during any institutional disciplinary proceeding. The accuser and the accused each have the opportunity to be advised by an advisor of their choice at any stage of the process and to be accompanied by that advisor to any related meeting or proceeding. The University will not limit the choice of advisor or presence for either the accuser or the accused in any meeting or institutional disciplinary proceeding. An Advisor is someone who acts as an advisor to the Complainant or Respondent involved in an] v À • š] P š] } v } Œ ‰] Œ }] ‰ o]] v P Œ µ Ç Œ š Z h v] À The Advisor is permitted to • X be a part of any meetings their student may have. University employees who provide confidential support services (Counseling/Health Services staff and pastoral counselors) or have an actual or perceived conflict of interest (the Title IX Director, MUPD Officers, and the Vice president for Student Life, for example) may not serve as Advisors. A student or employee should select as an advisor

person whose schedule allows attendance at the scheduled date and time for any meeting because

met, in the reasonable determination of the Coordinator or designee:

The conduct is alleged to have occurred on or after August 14, 2020;

1. The alleged conduct, if true, would constitute sexual harassment by a student as defined in this policy.
2. If all of the elements are met, Mercyhurst will investigate the allegations according to estig ac

identity, or gender expression.

Because sexual misconduct is defined as sexual activity that is undertaken without consent, each participant must obtain and give consent to each sexual act. Students are strongly encouraged to talk with each other before and during any sexual interaction. Relying solely on non-verbal communication can lead to miscommunication. Students are strongly advised to avoid any ambiguity in obtaining and giving consent.

Although all parties must give their consent to any sexual act and it is the best practice for both partners to be [illegible] initiating the sexual act to obtain consent from the other.

Formal Complaint

[illegible] including an electronic submission, filed by a complainant with a signature or other indication that the complainant is the person filing the formal complaint, or signed by the Sexual and Gender Based Misconduct Coordinator, alleging sexual harassment against a respondent about conduct by a Mercyhurst student and requesting initiation of the procedures consistent with the Sexual and Gender Based Misconduct Policy to investigate the allegation of sexual harassment.

Complainant

[illegible] reported being or is alleged to be the victim of conduct that could constitute sexual harassment as defined under this policy.

Relevant evidence and questions

[illegible] harassment more or less likely to be true.

[illegible]

- Evidence and [illegible] unless:

- They are offered to pro[illegible]

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Confidential Reporting

The following Officials will provide privacy, but not confidentiality, upon receiving a report of conduct prohibited under this policy:

- x Sexual and Gender Based Misconduct Coordinator or designee

The following Officials may provide confidentiality:

- x Mercyhurst University Health and Counseling Staff
- x Mercyhurst clergy

Non-Investigatory Measures Available Under the Sexual and Gender Based Misconduct Policy

Supportive Measures

Complainants who report allegations that could constitute sexual harassment under this policy, have the right to

The institution may provide the parties five (5) business days after the inspection and review of evidence, and before the investigator completes their Investigative Report, to provide additional evidence in response to their inspection and review of the evidence, and then provide the parties five (5) business days to inspect, review, and [illegible] will be disclosed to the parties.

Any evidence subject to inspection and review will be available at any hearing, including for purposes of cross examination.

The parties and their advisors agree not to disseminate any of the evidence subject to inspection and review or use such evidence for any purpose unrelated to the grievance process.

Inclusion of Evidence Not Directly Related to the Allegations:

Evidence obtained in the investigation that is determined in the reasoned judgment of the investigator not to be directly related to the allegations in the Formal Complaint will be included in the appendices to the investigative report.

Investigative Report

The Sexual and Gender Based Misconduct Coordinator and/or an investigator designated by the Sexual and Gender Based Misconduct Coordinator will create an Investigative Report that fairly summarizes relevant evidence and [illegible]

questions, including those challenging credibility directly, orally, and in real time.

Before any cross-examination question is answered, Hearing Board Chair will determine if the question is relevant. Cross-examination questions that are duplicative of those already asked, including by Hearing Board may be deemed irrelevant if they have been asked and answered.

Review of Recording

The recording of the hearing will be available for review by the parties within five (5) business days, unless there are any extenuating circumstances. The recording of the hearing will not be provided to parties or advisors of choice.

Determination Regarding Responsibility

Standard of Proof

Mercyhurst uses the preponderance of the evidence standard for investigations and determinations regarding responsibility of formal complaints under this Policy. This means that the investigation and hearing determines whether it is more likely than not that a violation of the Policy occurred.

General Considerations for Evaluating Testimony and Evidence

While the opportunity for cross-examination is required in all Sexual and Gender Based Misconduct hearings, determinations regarding responsibility may be based in part, or entirely, on documentary, audiovisual, and digital evidence, as warranted in the reasoned judgment of the Decision-maker.

Decision-makers should not draw an inference about the determination regarding responsibility based solely on a party's or witness' status as a complainant, respondent, or witness, nor shall it base its judgments in stereotypes about how a party or witness would or should act under the circumstances.

Generally, credibility judgments should rest on the demeanor of the party or witness, the plausibility of their testimony, the consistency of their testimony, and its reliability in light of corroborating or conflicting testimony or evidence.

Credibility may be impacted if a party or witness gives inconsistent, unlikely, or incomplete testimony, or if the party or witness is displaying stress or anxiety.

Decision makers will afford the highest weight relative to other testimony to first-hand testimony by parties and witnesses regarding their own memory of specific facts that occurred. Both inculpatory and exculpatory (i.e. tending to prove and disprove the allegations) evidence will be weighed in equal fashion.

Character witnesses and character statements regarding a party's character will not be considered. Expert and third-party knowledge of the facts at issue will be allowed but will generally be accorded lower weight than testimony regarding direct knowledge of specific facts that occurred.

The fact that a party or witness is engaging or has engaged in restorative or

not to be abused by those who violate the Conduct Code repeatedly.

Complaints alleging retaliation may be filed according to the Mercyhurst Grievance policy. https://www.mercyhurst.edu/sites/default/files/2020-2021_grievance_form.pdf

Violation of Agreements
Parties who violate agreements made under this policy may be subject to conduct proceedings.

Student Sexual and Gender Based Misconduct Policy for Addressing Formal Complaints o Sexual Harassment Sexual Assault, Domestic Violence, Dating Violence and Stalking

How does this Policy impact other campus disciplinary policies such as Title IX?

In Œ v š Ç Œ • U ^ d] š o / y _ • -hand for any campus disciplinary process involving sex discrimination, including those arising from sexual harassment and sexual assault. But under the Final Rule, Mercyhurst must narrow both the geographi • } ‰ } ( ] š • µ š Z } Œ] š Ç š Œ] >àDš ‘š òZÈj7/à 0 • Z } C

violation except as narrowly defined in this Policy. This Policy does not set a precedent for other policies or process of the University and may not be cited for or against any right or aspect of any policy or process.

Non-Discrimination in Application

The requirements and protections of this policy apply equally regardless of sex, sexual orientation, gender identity, gender expression, or other protected classes covered by federal or state law. All requirements and protections are equitably provided to individuals regardless of such status or status as a Complainant, Respondent, or Witness.

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Inclusion of Evidence Not Directly Related to the Allegations:

Evidence obtained in the investigation that is determined in the reasoned judgment of the investigator not to be directly related to the allegations in the Formal Complaint will be included in the appendices to the investigative report.

Investigative Report

The Sexual and Gender Based Misconduct Coordinator and/or an investigator designated by the Sexual and Gender Based Misconduct Coordinator will create an Investigative Report that fairly summarizes relevant evidence, and

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response.

The Investigative Report is not intended to catalog all evidence obtained by the investigator, but only to provide a fair summary of that evidence.

Only relevant evidence (including both inculpatory and exculpatory – i.e. tending to prove and disprove the allegations – relevant evidence) will be referenced in the Investigative Report.

The investigator may redact irrelevant information from the Investigative Report when that information is contained in documents or evidence that is/are otherwise relevant.

Hearing

General Rules of Hearings

The live hearing may be conducted with all parties physically present in the same geographic location, or, at

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This technology will enable participants simultaneously to see and hear each other. At the discretion of Mercyhurst may

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All proceedings will be recorded through audio recording. That recording will be made available to the parties for inspection and review.

Prior to obtaining access to any evidence, the parties and their advisors must agree not to disseminate any of the testimony heard or evidence obtained in the hearing or use such testimony or evidence for any purpose unrelated to the Sexual and Gender Based Misconduct Policy.

Continuances or Granting Extensions

Mercyhurst may determine that multiple sessions or a continuance (i.e. a pause on the continuation of the hearing until a later date or time) is needed to complete a hearing. If so, Mercyhurst will notify all participants and endeavor š } } u u } š o o ‰ Œ š]] ‰ v š • [• š Z µ Z o a Œ] v P] u ‰ o as practicable.

Newly-discovered Evidence

As a general rule, no new evidence or witnesses may be submitted during the live hearing.

If a party identifies new evidence or witnesses that were not reasonably available prior to the live hearing could affect the outcome of the matter, the party may request that such evidence or witnesses be considered at the live hearing.

The Hearing Board Chair will consider this request and make a determination regarding (1) whether such evidence witnesstestimony was actually unavailable by reasonable effort prior to the hearing, and (2) whether such evidence or witness testimony could affect the outcome of the matter. The party offering the newly-discovered evidence or witness has the burden of establishing these questions by the preponderance of the evidence.

If the Hearing Board Chair answers in the affirmative to both questions, then the parties will be granted a reasonable pause in the hearing to review the evidence or prepare for questioning of the witness.

Participants in the live hearing

Live hearings are not public, and the only individuals permitted to participate in the hearing are as follows:

Complainant and Respondent (The Parties)

- The parties cannot waive the right to a live hearing.
- The institution may still proceed with the live hearing in the absence of a party and may reach a determination of responsibility in their absence, including through any evidence P š Z Œ š Z š } • v } š ^ • š v š š] š u š _ party. š Z š
  i. For example, A verbal or written statement constituting part or all of the sexual Z Œ • • u v š] š • o ( ] • v } š š ^ Z ‰ š E] } Œ š • š š Æ v š _] (š Z the statement does not submit to cross-examination about that statement. In other words, a prior statement would not include a document, audio recording, audiovisual reading, and digital media, including but not limited to text messages, emails, and social media postings, that constitute the conduct alleged to have been the act of sexual harassment under the formal complaint.
- Mercyhurst will not threaten, coerce, intimidate or discriminate against the party in an š š u ‰ • š š] Œ š Z participation. Œ š Ç [•
- If a party does not submit to cross-examination, the decision-maker cannot rely on any prior statements made by that party in reaching a determination regarding responsibility, but may reach a determination regarding responsibility based on evidence that does not constitute a ^ • š š u v š _ Ç š Z š ‰ Œ š Ç X

- The decision-maker cannot draw an inference about the determination regarding [illegible] cross examination or other questions.
- The parties shall be subject to the [illegible]

The Decision-maker

- The hearing body will consist of a three-person panel of decision-makers.
- No member of the hearing body will also have served as the Sexual and Gender Based Misconduct Coordinator, Sexual and Gender Based Misconduct investigator, or advisor to any party in the case, nor may any member of the hearing body serve on the appeals body in the case.
- No member of the hearing body will have a conflict of interest or bias in favor of or against complainants or respondents generally, or in favor or against the parties to the particular case.
- The hearing body will be trained on topics including how to serve impartially, issues of relevance, including how to apply the rape shield protections provided for complainants, and any technology to be used at the hearing.
- The parties will have an opportunity to raise any objections regarding a decision-maker's actual or perceived conflicts of interest or bias at the commencement of the live hearing.

Advisor of choice

- The parties have the right to select an advisor of their choice, who may be, but does not have to be, an attorney.
- The advisor of choice may accompany the parties to any meeting or hearing they are permitted to attend, but may not speak for the party, except for the purpose of cross examination.
- The parties are not permitted to conduct cross-examination; it must be conducted by the advisor. As a result, if a party does not select an advisor, the institution will select an advisor to serve in this role for the limited purpose of conducting the cross-examination at no fee or charge to the party.
- The advisor is not prohibited from having a conflict of interest or bias in favor of or against complainants or respondents generally, or in favor or against the parties to the particular case.
- The advisor is not prohibited from being a witness in the matter.
- [illegible] examination on their behalf.
- If neither a party nor their advisor appear at the hearing, Mercyhurst will provide an advisor to appear on behalf of the non-appearing party.
- [illegible] violation of those Rules.

Witnesses

- Witnesses cannot be compelled to participate in the live hearing and have the right not to participate in the hearing free from retaliation.

General Considerations for Evaluating Testimony and Evidence

While the opportunity for cross-examination is required in all Sexual and Gender Based Misconduct hearings, determinations regarding responsibi

ii. A statement of, and rationale for, any disciplinary sanctions the institution imposes on the respondent; and

iii. A statement of, and rationale for, whether remedies designed to restore or preserve ‹ µ o • • š } š Z µ v] À Œ •] š Ç [• Œ µ š] v Ç ‰ Œ } Œ Z] µ Ç recipient to the complainant; and

l. d Z µ v] À Œ •] š Ç [• ‰ Œ } µ Œ • v š Z complainant and respondent to (} Œ appeal (described below in ‰ ‰ o _ • X

Timeline of Determination Regarding Responsibility

If there are no extenuating circumstances, the determination regarding responsibility will be issued by Mercyhurst within ten (10) business days of the completion of the hearing.

Finality

The determination regarding responsibility becomes final either on the date that the institution provides the parties with the written determination of the result of the appeal, if an appeal is filed consistent with the procedures and

disciplinary action. The University recognizes that disciplinary procedures should be corrective and not simply punitive. Therefore, efforts are placed on preventing personnel problems rather than disciplining for employee misconduct. However, there may be cases in which disciplinary action is necessary, up to and including termination.

The University utilizes a progressive discipline model. The purpose of progressive discipline is to give each employee the opportunity to be made aware of problems and to allow time for corrective action. Progressive discipline means that a verbal warning will normally be given for a first violation of the University rules, followed by a written warning for a second violation, and finally discharge. These steps are normally followed, but they can be amended or superseded depending on the nature and severity of the situation. These steps are outlined in the sections below. In general, the employee will be asked to sign the warning to acknowledge receipt of it. A

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0DQVODXJKWHU
7KH NLOOLQJ RI DQRWKHU SHUVRQ WKURXJK QHJOLJHQFH

0RWRU 9HKLFOH 7KHIW
7KH WKHIW RU DWWHPSWHG WKHIW RI D PRWRU YHKLFOH ,QFOXGH
E\ SHUVRQV QRW KDYLQJ ODZIXO DFFHVV HYHQ WKRXJK WK
MR\ULGLQJ

0XUGHU
7KH ZLOOIXO XQODZIXO NLOOLQJ RI DQRWKHU KXPDQ EHLQJ E\ D

5REEHU\
7KH WDNLQJ RU DWWHPSWLQJ WR WDNH DQ\WKLQJ RI YDOX
RU SHUVRQV E\ IRUFH RU WKUHDW RI IRUFH RU YLROHQFH

6H[2IIHQVHV)RUFLEOH
$Q\ VH[XDO DFW GLUHFWHG DJDLQVW DQRWKHU SHUVRQ IRUFLEO\ DQG RU
IRUFLEO\ RU DJDLQVW WKH SHUVRQ V ZLOO ZKHUH WKH YLF

)RUFLEOH 5DSH
7KH FDUQDO NQRZOHGJH RI D SHUVRQ IRUFLEO\ DQG RU
DJDLQVW WKH SHUVRQ V ZLOO ZKHUH WKH YLFWLP LV LQFD
WHPSRUDU\ RU SHUPDQHQW PHQWDO RU SK\VLFDO LQFDSDF

S P P5HLG XsFPpWLR Q D &5 0 € P S R W’æ U S P € TÂcQf @&0R + W’äð P &0–y € 0

MERCYHURST UNIVERSITY NORTH EAST

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Disclosure of Fire Safety Standards and Measures

0HUF\KXUVW 8QLYHUVLW\ LV DQ HOLJLEOH LQVWLWXWLRQ DQG LV LQ FRPSOLDQFH ZLWK DOO RI WKH IDFLOLWLHV DQG LV UHTXLUHG WR SDUWLFLSDWH XQGHU W

NORTH EAST CAMPUS

$ 2Q&DPSXV 6WXGHQW +RXVLQJ)LUH 6DIHW\ 6\VWHPV

7KHUH ZHUH QR ILUH HYHQWV LQ 0HUF\KXUVW 1RUWK (D

On campus student housing facility fire safety systems:

Student Living Apartments

- **North Campus Townhouses** 7KHUH DUH OLYLQJ $OO OLYLQJ X ZLWK 9 EDWWHULHV SRZHUHG E\ DFFRPPRGDWH ORFDO VPRNH GHWH ZLWK $%& 3RUWDEOH)LUH ([WLQJXLVKHUV
- **West Campus Townhouses** 7KHUH DUH VWXGHQW OLYLQJ XQLWV 9 EDWWHULHV SRZHUHG E\ DFFRPPRGDWH FRPSOLDQW ORFDO VPRNH GHWHFW $%& SRUWDEOH ILUH H[WLQJXLVKHUV

Dormitories:

- **Redemptorist Hall** LV D VWRU\ OLYLQJ XQLW GRUPLWRU\ 7K SURWHFWHG E\ DQ DXWRPDWLF ILUH DODUP V\VWHP FRP GHWHFWLRQ LQLWLDWH WHPSHUDWXUH KHDW GHWHFWLRQ P DODUP QRWLILFDWLRQ 7KH EXLOGLQJ LV HTXLSSHG ZLW HTXLSSHG ZLWK DQHPRPHWHU &RQQHFWLFXW ILUH
- **Neumann Hall** LV D VWRU\ OLYLQJ XQLW GRUPLWRULHV 7 DXWRPDWLF VSULQNOHU V\VWHP DQG LV SULPDULO\ RI SKRWRHOHFWULF DXW WHPSHUDWXUH KHDW GHWHFWLRQ PDQXDO ILUH SXOO V

A. Mandatory / Supervised Fire Exit Drills B. Rules / Policies on Portable Electric Appliances, Open Flames, Smoking

-)LUH H[LW GULOOV DLUHH DFHQGLXFWWKRDTXLRRXWHQW\
- $OO UXOHV DQG SROLFLHV DQG UHJXODWLRQV FRQFHUQ SURVFULEHG DQG GHILQHG LQ WKH 0HUF\KXUVW 8QLYHU DUH HQIRUFHG E\ WKH ILHH5HH\EL\GSHQUFLHRGLIIHQVHDFWWKLRQQVG VDI
- (OHFWULFDO $SSOLDQFHV WKDW DUH SURKLELWHG RU S DQG UHPRYHG LQ DFFRUGDQFH ZLWK WKH KRXVLQJ UXO 6WXGHQW +DQGERRN DQGRGFDQ\ILDHHOFRSSOLHTXLHPHQWV $SSOLDQFHV WKDW DUH LQVSHFWHG DRUHSURSHU ZRUNL

- (OHFWULF EOSQNHVWV KHDWLQJ
- /DPSV KDORJHQ EXOEWKLQEGWOHDPSV DUH
- 6WHUHRV 79¶V 9&5¶V FRPSXWHUHXUDQHULWKRSPHQW K SRSFRUQ SRSSHUV PLFURZDY]HRVFRIIHH SRWV HOHFWU
- 3RZHU VWULSV H[WHQVLRQWRRUVG PXOWL SOXJ
- +RWO DWXQDPSVR DRYHQFWHUHUP DFKDQHOWHUPRWORKLEHG DSSOLDQFHV
- 2SHQ DPHV

- &DQGOHVHQVH DQG VPRNLQJ DUH SURKLWLEHG LQ DOO

- **Procedures for Student Housing Evacuations in the Event of a Fire**

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2021 MERCYHURST NORTH EAST CAMPUS

[redacted]	$XWR)L $ODUP 6	/RFDO 6 'HWHFW	)LUH 6SULQN(	6WDQGS	3RUWDE ([WLQJX